



## 1 *Why do we exist?*

### **Mission Statement:**

To make and mature disciples of Jesus

## 2 *How do we behave?*

### **Core Values:**

1. Spirit-led – preeminence of Jesus, prayer, fruit of the spirit
2. Authentic Relationships – the freedom to be who we are, as we are becoming who we were created to be
3. Biblical Authority – in all of our preaching and teaching

## 3 *What do we aspire to be?*

To become a relational disciple-making church where every person is connected relationally and growing spiritually.

## 4 *How will we succeed?*

Discipleship relationships should demonstrate each of the following 6 qualities:

- |                   |                |
|-------------------|----------------|
| Prayer            | Authenticity   |
| Gospel-centrality | Accountability |
| Growth-leading    | Consistency    |

## 5 *What is most important, right now?*

### **Growth Starts Here.**

Two key concepts behind this phrase are:

1. Motivating 100% of our congregation to take a tangible step to grow in spiritual maturity in 2026
2. Inspiring more of the RC congregation to put their faith into action beyond just attending the 11am service

## 6 *What must we do?*

1. The Lead Pastor must cast the vision clearly from the start and promote it throughout the year to inspire the congregation toward deeper faith and spiritual growth.
2. Our congregation should take a new step in their spiritual journey; they will be reminded of our vision through a lobby board and being encouraged to share personal stories of how they've taken steps toward spiritual growth on the connect cards.
3. Our small group leaders and department leads should promote the vision by setting goals aligned with it and gathering stories of individuals who have taken next steps in their spiritual journey to share during Sunday services.
4. Our elders should conduct quarterly check-ins to ensure the vision is being actively implemented, emphasizing growth activities seen in the early church [Acts 2:42-47; Acts 4:32-35].